

Home Church Interview

The mission statement of CLC Ministries International is "to make evangelical Christian literature available to all nations, so that people may come to faith and maturity in the Lord Jesus Christ." To this end CLC would like to begin a partnership with you and your home church. Below is a list of questions that we would like you to discuss with someone in spiritual leadership in your home church.

This might be your pastor, an elder, or a member of the missions committee. We believe that the dialogue will benefit you as you prepare for service and will benefit your home church as they help to guide and support you.

Please arrange an appointment for this. When you have completed your interview, let the Candidate Director know, and he/she will then arrange separate interviews with you and the representative from your church.

These are the areas we would like you and your church to consider. Your pastor has already received a letter from CLC Ministries International listing these areas:

- Is the church in agreement with me that missionary service is the next step in my life? What are the indicators of this direction?
- What does the church see as my strengths?
- What does the church see as my areas for growth?
- How would the church advise me regarding my financial situation, including any debt?
- How will the church partner with me and CLC Ministries International in this endeavor?
- In what ways could CLC be of support and help to our church in its missions strategy and program?

By signing below I am indicating that to the best of my knowledge, the answers on this application are true and complete.

Applicant signature _____ Date _____

(Please place your name on any additional sheets you submit with this application.)

PLEASE RETURN APPLICATION AND OTHER FORMS TO:

Candidate Director
 CLC Ministries International
 P.O. Box 1449
 Fort Washington, PA 19034-8449
 Or by email to: clcmail@clcusa.org



Application For Membership

Personal Information

Full Legal Name _____ Maiden Name _____

Present Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Are you 18 years of age or older Yes No

Can you provide proof of eligibility to work in the United States? Yes No

Optional: Please send us a recent photo of you (and your family if applicable). Visualizing you makes our communication more personal.

Education, Interests and Experience

Please send transcripts for all the schools attended beyond High School. (Copies are acceptable.) List your participation in school and community activities, e.g. music, athletics, clubs, social action, etc.

What periodicals do you read? _____

What books have you read that you particularly value?

Secular: _____

Theological, Bible study, etc: _____

Missionary, Biography, etc: _____

What CLC-published books have you read?

The Foolishness of God Leap of Faith Other _____

Cross-Cultural Experience

Countries traveled or lived in	Dates	Purpose
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Spiritual Life and Doctrinal Beliefs

Spiritual Life

Please describe your personal practice in the following spiritual disciplines:

1. Bible reading, study and meditation

2. Prayer and worship

3. Giving

4. Witnessing and discipling

Write a statement explaining why you feel motivated to be involved in missions, and why you particularly desire to serve with CLC.

In what ways have you prepared yourself professionally and personally for missionary service?

Please explain your understanding of the role your sending church will have in your future ministry on the field.

Employment History

Have you served in the military: Yes No If yes, what branch of service? _____

Dates of service _____ Discharge classification and rank _____

What were your duties? _____

List your four most recent employers. May we contact your present employer? Yes No

Employer _____ Dates employed: from __/__/__ to __/__/__

Address _____ Phone _____

Job title and brief description of type of work _____

Reason for Leaving _____ Name of Immediate Supervisor _____

Employer _____ Dates employed: from __/__/__ to __/__/__

Address _____ Phone _____

Job title and brief description of type of work _____

Reason for Leaving _____ Name of Immediate Supervisor _____

Employer _____ Dates employed: from __/__/__ to __/__/__

Address _____ Phone _____

Job title and brief description of type of work _____

Reason for Leaving _____ Name of Immediate Supervisor _____

Employer _____ Dates employed: from __/__/__ to __/__/__

Address _____ Phone _____

Job title and brief description of type of work _____

Reason for Leaving _____ Name of Immediate Supervisor _____

Moral Purity

God calls us to righteous living and godly practice. Please explain in a paragraph or two how your beliefs about moral purity and personal holiness affect your choices and how you live out what Scripture teaches.

Family Background

Please write an autobiographical sketch in one or two pages, including:

- Your “growing up years.” — Birth order of siblings, family relationships, parental influence on your development and the general environment of your formative years. If applicable, include information about being adopted, death or divorce of parents, and any other significant experiences in your home.
- If applicable, how you and your spouse met, became engaged and were married. Describe your present marital relationship.
- If applicable, something about each of your children and comment on your relationship with them, including any special needs they may have.

Personal Doctrinal Beliefs and Practice

As a Christian literature organization, it is important that our members know what they believe and be in agreement with the mission on key doctrines. It is equally important that individuals’ doctrinal beliefs are reflected in the way they live their lives. For each of the following topics we would like to know what you believe and how that belief impacts your life and relationships. On a separate paper, please write about half a page on each of the following topics. Include Scripture references upon which your beliefs are based, but do not write out the Scripture text.

- 1. God.** What is your understanding of the nature of God and the Trinity—the relationship between the three Persons?

What do you believe about the deity of Christ?

Explain your understanding of the nature of the Holy Spirit. How do these beliefs affect your relationship with God?
- 2. Scripture.** What do you believe about the inspiration, inerrancy and authority of the Scriptures? What does Scripture mean to you personally and how does it affect your choices and relationships?
- 3. Salvation.** How can people enter into a right relationship with God?

Are there other ways besides what you have described?

What will happen to those who die without ever hearing about Christ?

How does your belief about salvation impact the way you live and relate to others, including your motivation for missions?
- 4. Holy Spirit.** What does it mean to be indwelt by the Holy Spirit?
To be filled with the Holy Spirit?
How do you walk in the Spirit and what impact does that have on your life?

How can you tell when you are and are not walking in the Spirit?

What do you believe about spiritual gifts?
- 5. Local church.** What is the relevance of the local church in your life:

What is your understanding of spiritual leadership and the believer’s accountability to spiritual leaders?
What is your understanding of the importance of fellowship with other believers?

How do you live out these understandings?
- 6. Sacraments.** Explain your beliefs about baptism and communion and the role they play in a believer’s life. How do baptism and communion affect you?

General References

Five references are required. Please list below the individuals you have chosen for your references and their contact information. A reference form is enclosed in the application packet. Your references must include your Pastor or Missions Committee Chairperson, someone who has supervised or observed you in Christian ministry, someone who has supervised or worked with you in a recent job, a roommate or friend, and an accountability partner or someone who knows you very well. Substitute another appropriate individual for any of the specified references you are unable to provide. Please do not include relatives.

Pastor or Missions Committee Chair	State	Phone	Email
Someone who has supervised or observed you in ministry/Christian Service	State	Phone	Email
Someone who has supervised or worked with you in a recent job	State	Phone	Email
Roommate (if applicable) or close friend	State	Phone	Email
Accountability partner or someone who knows you very well	State	Phone	Email

Christian Service Experience

List your ministry involvement, including volunteer work, for the past five years.

Type of Ministry	Location	Duration

What part has literature played in your Christian service?

Confidential Questionnaire

Name _____

This section covers sensitive issues that are highly confidential. You may separate it from the rest of the Application and return it separately or in a separate envelope. It will be kept apart from the rest of your application in a confidential, locked file.

We understand that most people have made decisions and/or engaged in activities that they have later regretted. The purpose of this section is not to judge your past. However, experience has demonstrated the significance of evaluating these issues and their impact on your emotional and spiritual life now. We want to be certain that you have dealt with any issues arising from the past and that you are healed of any emotional wounds those activities may have caused. Please use this opportunity to share briefly in any areas listed below that apply to you. Include how you dealt or are dealing with the issue and how you have grown through the experience.

Use extra space as needed.

We are willing to discuss anything you wish in these areas by telephone. Please include a telephone number where you can be reached _____ and the best time to call _____.

These experiences could fall into many categories:

- Addictive behaviors — use of pornography, tobacco, alcohol, prescription or illegal drugs, computer gaming, sexually explicit romance novels
- Psychological episodes — depression, anxiety or panic attacks, eating disorders
- Moral issues — sexual activity outside marriage, homosexuality, use of pornography
- Victimization — emotional, physical or sexual abuse
- Legal issues — bankruptcy, lawsuits, or legal proceedings
- Involvement in New Age or occult practices